



## Home Life Leader Role Description with Announcement 2024

L'Arche Greater Washington, D.C. provides homes, residential services, and places of belonging for adults who have intellectual disabilities and their assistants, in the context of a Christian community.

L'Arche GWDC is seeking a dedicated leader to guide household members through the experience and tasks of daily life and growth as a community. A strong candidate will have demonstrated maturity and confidence in entrusting others and demonstrated commitment to personal and communal growth. A Home Life Leader holds a variety of responsibilities, prioritizes the co-leadership of core members, and finds community life a source of joy and growth. The Home Life Leader role will be based at 6<sup>th</sup> St home in Arlington, VA, live-in accommodations not required, but available if desired.

**Role Mission:** To lead a group of household members in creating a loving, trusting home life that is at the heart of community life. Guide every member in deepening their commitment to community, through prayer and trust in God.

**To Apply:** Submit to [join@larche-gwdc.org](mailto:join@larche-gwdc.org) your interest and qualifications for the role, along with answers to these three questions:

1. What is your understanding of the priorities of a Home Life Leader?
2. Share what gifts you will bring to the Home Life Leader role?
3. What are your hopes for:
  - a. L'Arche GWDC?
  - b. Yourself?
  - c. 6<sup>th</sup> St house?

*Deadline to apply is November 29, 2024.*

**Accompanied By:** Executive Director / Community Leader

**Accompanies:** Household members, Interns and volunteers as assigned.

### **Qualifications:**

- Grounded and growing in a system of values as expressed in L'Arche's Identity and Mission
- Ability to live membership with integrity through active participation in daily life and building mutually transforming relationships in the community.
- Rooted in prayer and trust in God, committed to personal/spiritual accompaniment.
- Willing and able to lead with core people.
- Willing and able to trust others and to entrust to others.
- Demonstrates thoughtful leadership through accompaniment\* (walking alongside someone)
- Willingness to remain in the role for 2 years or more.
- Experience or knowledge of community building, disability services, leadership, program support or other related fields of study and/or work.

## **Role Duties:**

### *Accompaniment and Hospitality*

- Accompany with household members, including regular meetings and annual individual membership assessments as appropriate
- Participate in the welcoming, orientation and evaluation of daily life and other members
- Foster a loving atmosphere within the home to live, work, pray, and celebrate together, share joys and sufferings, and invitations to forgive each other
- Ensure household members are involved in decisions concerning them, as appropriate, and supported in seeking dignity, growth, and fulfillment
- Live and call others to simple lifestyle that gives priority to home life
- Offer hospitality for collaboration across L'Arche, especially with the hospitality committee, the Development and Communications team, and supporters of the mission of L'Arche
- Facilitate the integration and maintenance of the household and community in the neighborhood

### *Home Life and House Property*

- Lead in the traditions of home and community life and calling members to participation in meetings and activities for planning, sharing, and coordination.
- Ensuring daily common prayer in the home
- Create and maintain records of home and community life history, via photographs, stories, etc.
- Attend service team meetings, advocating for the integrity of home life and household members
- Participate in creation of the household budget and oversee finances
- Management of house, property, and vehicle care responsibilities

### *Leadership Teams*

- Regular collaboration with Service Team Leader and Program Coordinator to attend to the needs of core members and assistants, support and lead on various issues that arise
- Coordinating relationships of households within the community
- Serving and leading as needed on the spiritual life committee, hospitality committee and solidarity committee, and on other community work groups and committees

### *Assistant Role*

- Function as an assistant and maintain necessary trainings to function as an assistant
- To build a relationship of mutual care and support with persons with disabilities
- To provide direct care supports, training, assistance and supervision for, and empower core people in personal care needs, achieving personal goals, and self-advocacy

## **Salary & Benefits**

- Meaningful, mission-based, and community-focused work
- Excellent Medical, Dental and Vision coverage, matching 401k contributions after one year
- Professional Development Opportunities including retreats, formation and trainings.
- Ample paid time off; including floating holidays and sick time
- \$44,000 to \$54,000 annually, based on experience

*L'Arche Greater Washington DC is an equal opportunity employer.*



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