



## Inclusion Party Team (IPT)

### Why we exist

- Inclusion Party Team is here to help people in L'Arche and outside of L'Arche feel like they can stay and belong.
- We share invitations to try new things; to hold space and offer tools for people to practice inclusion.
- We vote! Sharing our voice and listening.
- We help hold GWDC accountable to being led by core (family) members and others with intellectual disabilities
- We seek to empower every member of GWDC, whatever role they may find themselves in, to be brave in practicing inclusion. This is done personally, communally, and organizationally.
- We are here for the dancing. We are here for the party.

### GWDC working definition of Inclusion

In our L'Arche context, inclusion is the formal and informal leadership of core (family) members. This work includes core members leading, each employee and community member being led by core members, and creating meaningful spaces for core member participation and leadership as part of our culture and organizational structure.