



## Diversity Team

L'ARCHE®

Special Guest Speaker: Dawn Cooper



Dawn Cooper, The National Arc's Manager of Diversity & Cultural Competence, will be with our team on

**Sunday August 14<sup>th</sup> 3-5pm at Our Lady Queen of Peace.**

Please join us for her interactive presentation on definitions, benefits and challenges when working with diversity topics. Truly, so fun!

### Updates: Connecting, Sharing, & Collecting

We're learning from and connecting with other groups; Eva-Elizabeth attended, *Undoing Racism* by the People's Institute for Survival and Beyond and Edna went to the *Summer Institute for Reconciliation* at Duke Divinity School.

Our gift and prayers went by paper cranes to the L'Arche USA diversity team. We were asked to share some of our best practices, with the hopes of more teams like ours across L'Arche USA.

A big THANK YOU for helping us collect information about our community via the Demographics Survey. Preliminary results will be shared August 14<sup>th</sup>

*“In a divided world, L’Arche wants to be a sign of hope. Its communities, founded on covenant relationships between people of differing intellectual capacity, social origin, religion and culture, seek to be signs of unity, faithfulness and reconciliation.”*

*- Charter of Communities of L’Arche*

### Purpose:

Our Diversity Team seeks to honor our mission of relationship by celebrating our diversity, further developing how L'Arche GWDC can be inclusive of our diverse cultures, and posing new challenges for L'Arche GWDC to create unity, faithfulness and reconciliation around diversity in our community.

### Current Work:

GOAL: Communicate internally our vision for diversity at L'Arche GWDC

Objective 1: Gather current diversity data at L'Arche GWDC

Objective 2: Develop our vision for diversity at L'Arche GWDC

**Upcoming Meetings: We meet quarterly as a large group.**

Next next meeting: Saturday November 19<sup>th</sup> 1-3 pm at Columbia Rd Office

**Questions? Contact Caitlin at [caitlinsmith@larche-gwdc.org](mailto:caitlinsmith@larche-gwdc.org)**