



BUILDING COMMUNITIES OF FAITH AND LIFELONG HOMES
WITH PEOPLE WHO HAVE INTELLECTUAL DISABILITIES

Home Life Leader
6th Street Role Announcement 2020

L'Arche Greater Washington, D.C. provides homes, residential services, and places of belonging for adults who have intellectual disabilities in the context of a Christian community. L'Arche GWDC is seeking a dedicated leader to guide the members of the 6th Street Home in Arlington, VA through the experience and tasks of daily life and growth as a community. A strong candidate will have demonstrated maturity and confidence in guiding and entrusting others; along with a commitment to personal and communal growth. Candidates will show success in a large variety of responsibilities and projects, value and prioritize the co-leadership work with core members (adults with intellectual disabilities), and find community life a source of joy and growth.

Candidates can submit cover letter and resume to humanresources@larche-gwdc.org.

Role Mission: To lead a group of household members in creating a loving, trusting home life that is at the heart of community life. Guide every member in deepening their membership commitment, in doing so through prayer and trust in God.

Accompanied By: Executive Director / Community Leader

Accompanies: Household members and community members, Interns and volunteers as assigned.

Qualifications:

- Rooted in prayer and trust in God.
- Grounded and growing in a system of beliefs and values that is consistent with the beliefs and values of L'Arche as expressed in the L'Arche Charter and in the L'Arche Identity and Mission Statement.
- Ability to live Daily Life Membership with integrity. Daily Life Membership is a choice to share our lives with our brothers and sisters in the community, actively participating in day-to-day life and building mutually transforming relationships in the community.
- Meets monthly with personal and spiritual accompaniers.
- Willing and able to lead with core people.
- Willing and able to trust others and to entrust to others.
- A desire and willingness to learn and grow.
- Stable psychologically.
- Leadership skills including; holding others accountable, delegation, mediation, and accompaniment. (Accompaniment is a way of walking alongside someone, offering a listening ear and advice.)
- Willingness to remain in the role for 2 years or more.

Role Objectives:

- Lead a group of community members in creating a loving, trusting home life that is at the heart of L'Arche community life, and that is congruent with the L'Arche Charter and with the L'Arche Identity and Mission Statement.

- Foster unity among household and community members, based on a promise of love and on welcome and respect of differences.
- Foster a loving atmosphere within the home where household members live, work, pray, and celebrate together, share their joys and their suffering, and forgive each other, as in a family.
- Ensure household members are involved in decisions concerning them, as appropriate.
- Deepen their own spiritual life; to encourage each member of the household to discover and deepen her or his spiritual life and to live according to her or his particular faith or tradition; and to promote understanding within the community of the faith and values traditions of household members.
- Accompany household members in seeking dignity, growth, and fulfillment.
- Guide people in their growth as community members.
- Live and call other household and community members to live a simple lifestyle that gives priority to home life and to relationships within the home.
- Facilitate the integration of the household and community in the life of the neighborhood.
- Ensure that the house and property are attractive and well maintained; and to organize household responsibilities and to coordinate members in fulfilling them.
- Nurture and sustain the common spiritual life of the home and the Community.
- Support efforts to announce the mission of L'Arche and to develop relationships with people who support L'Arche financially, spiritually, and socially.
- Lead in promoting L'Arche Solidarity, Hospitality, and Announcing L'Arche.
- Consider other formally designated leadership and support roles within L'Arche Greater Washington, DC, and the L'Arche Federation, if asked.

Role Duties

Accompaniment and Hospitality

- Meeting for membership accompaniment with household members and other assigned community members at least quarterly, and more frequently if helpful to a member's growth.
- Coordinate and lead annual individual membership assessment.
- Participating as requested in the recruitment, selection, welcoming, orientation, formation, and evaluation of daily life and other members.
- Welcoming and coordinating the welcome of household and community guests, and new assistants, in conjunction with the hospitality committee.
- Participating with the Development and Communications team in welcoming of guests, and in supporting donors and friends in developing mutual relationships with L'Arche.
- Develop and maintain a home life calendar and other calendars as needed for collaborative functioning within L'Arche.

Home Life and House Property

- Lead in creating and maintaining the structures and traditions of home and community life and calling members to participation; for example, celebrations, prayer, sharing of life and of sacred stories, the common meal, sacramental foot washing, and community and spiritual accompaniment.
- Leading weekly meetings of people who live in the home for planning and sharing.
- Ensuring daily common prayer in the home and calling members to participate.
- Coordinating household activities and celebrations and household members' participation in activities and celebrations outside the home.
- Assigning and ensuring completion of house, property, and vehicle care responsibilities and acting as liaison with L'Arche Homes for Life.
- Create and maintain records of home and community life and history, including scrapbooks, photographs, and stories.

- Attend and Advocate at service team meetings, for the integrity of home and community life and for community members served by the service team.

Leadership Teams

- Collaborate and meet regularly with the Service Team Leader to coordinate needs of core members and assistants, and home life and service team, such as team accompaniment, and support and lead on issues that arise.
- Coordinating relationships of households within the Community.
- Serving as a member of the community leadership team
- Serving and leading as needed on the spiritual life committee, hospitality committee and solidarity committee, and on other community work groups and committees.
- Participate in creating the household budget and oversee household finances, and hold assistants accountable.

Assistant Role

- Function as an assistant, and maintain necessary trainings to function as an assistant.

Salary & Benefits

- Meaningful, mission-based, and community-focused work
- Compensation commensurate with experience
- Excellent Medical, Dental and Vision coverage, fully paid disability and life insurance and matching 401k contributions after one year
- Professional Development Opportunities
- Generous paid time off; including floating holidays and sick time

L'Arche Greater Washington DC is an equal opportunity employer.